



Progetto di Terza missione di

SAPIENZA
UNIVERSITÀ DI ROMA



IPAZIA
osservatorio scientifico
observatory on gender research



11th IPAZIA Workshop

Programma

Sessioni parallele ore 14:30 – 18:50

Session	Entrepreneurship and CSR	Sustainable Governance	Sustainable Disclosure and Reporting
Chairs Join us Place	Palmira Piedepalumbo - Veronica Procacci ROOM A Auletta II Piano	Giuseppe Modaffari ROOM B Aula Pescatore II Piano	Antonietta Cosentino ROOM C Aula Onida III Piano
14.30-14:50	<i>Authors</i> Giacomo Gotti, Carla Morrone, Salvatore Ferri Title Is cultural diversity really able to improve ESG performance(s)?	<i>Tommaso Beck, Chiara Di Mario, Vincenzo Morelli</i> Sustainability Committees: who sits at the table? An insight into Italian Listed Companies'	<i>Elisa Rita Ferrari, Alberto Sinatra</i> Assessing the Substantive Impact of Gender Budgeting in Italian Municipalities: A Capability Approach Perspective
14:50 - 15:10	<i>Authors</i> Martina Manzo, Elisabeth Pereira Title From Networks to Innovation: How Relational Capital Empowers Female Entrepreneurs in Incubation Ecosystems	<i>Donatella Padua</i> Embedding Gender Medicine into Sustainable Governance: From Clinical Determinants to ESG Accountability	<i>Simona Catuogno</i> Female capital, sustainable governance and social inclusion in Italian firms. First evidence from sustainability reporting under CSRD.
15:10 - 15:30	<i>Authors</i> Alberto Dello Strologo, Francesca Ventimiglia, Maria Vergallito, Greta Bogo Title Pinkwashing in Football? Analyzing Gender Equality Campaigns by Italian Clubs	<i>Selena Aureli, Dulaj Blesh Kalistas, Uswathtba Liyanage Perera</i> Board Diversity, Greenwashing, and Sustainability Assurance Quality: Evidence from European Listed Companies	<i>Anum Zaffar, Luisa Mastellone, Assunta Di Vaio</i> Accounting Infrastructures for Gender and Scope 3: A Double Materiality Review
15:30 - 15:50	<i>Authors</i> Simona Arduini, Tommaso Mattei, Camilla Rubino Title Are actual HR Management approaches sustainable? From the gender perspective to the human-centered view	<i>Marina Rallo</i> Responsive Gender Budgeting and Sustainability Governance: From Allocation to Disclosure	<i>Gabriella D'Amore, Assunta Di Vaio, Elisa Van Engelenhoven</i> From Disclosure to Inter-Organizational Management Accounting: Accounting for SDG 5 in Global Fashion Supply Chains
15:50 - 16:10	<i>Authors</i> Serena De Rosa Title Beyond the Measurement of the Gender Pay Gap: Developing a Predictive Risk Index of Gender Discrimination at the Firm Level	<i>Daniela Cicchini, Alba Maria Gallo, Florinda Petrecca, Salvatore Principale, Barbara Ricciardi, Gianmarco Venditti</i> Board Diversity and EU Taxonomy Alignment: Evidence from European Firms	<i>Benedetta Ceccarelli, Angela Oksana Fiorella, Federica Ricci</i> The Effect of Board Gender and Generational Diversity on ESG Disclosure
16.10 -16.30	Coffee Break		
16:30 - 16:50	<i>Authors</i> Susana Bernardino, J. Freitas Santos, Mafalda Ferreira Title Finding Equilibrium Between Work and Private Life: a Gender Approach	<i>Ubaldo Comite, Alba Maria Gallo</i> Gender Equality and Sustainable Governance	<i>Vincenzo Scafarto, Gaetano della Corte, Lapo Biancardi</i> ESG disclosure and board gender diversity: a structured literature review
16:50 - 17:10	<i>Authors</i> Raimondo Rocchi, Corrado Gatti Title Gender, corporate investment decisions and sustainability. A literature review	<i>Alessandro Galli</i> Accountability and Disclosure in Public Administration: The Case of Gender Mainstreaming	<i>Paola Paoloni, Antonietta Cosentino, Palmira Piedepalumbo</i> Sustainable Governance Pathways in SMEs: Gender Evidence from ESG-Oriented Accounting Practices
17:10 - 17:30	<i>Authors</i> Raffaele Trequattrini, Benedetta Cuzzo, Maria Schimberna, Emanuela Palumbo Title Gender as a Strategic Dimension of Sustainability: A Quantitative Analysis of Performance Differentials in Female-Led Companies	<i>Rubina Michela Galeotti, Ilaria De dominicis, Leonzio Capparelli, Giuseppe Maria Bifulco</i> Gender Budgeting and Sustainable Governance: Evidence in the Public Sector	<i>Carlo Drago, Valentina Giglio Moro, Linda Stella Gujardo Rojas</i> Mapping Gender-Oriented Corporate Governance and Sustainability Disclosure: A Bibliometric Analysis Using Ensemble Unsupervised Machine Learning for Community Detection
17:30 - 17:50	<i>Authors</i> Federico de Andreis, Paola Paoloni Title Relational Capital and Sustainable Governance in Female-Owned SMEs Abroad: Evidence from an Italian Case Study	<i>Alberto Manzari, Alessandra Lardo, Rosa Lombardi, Luana Pellegrini</i> Participation Without Power: Gender Inequality and Sustainable Governance in Italian Sport Organizations.	<i>Fabio Nappo, Federico Schimberna, Sara Gigli</i> Board Gender Diversity and its Impact on Environmental Disclosure
17:50 - 18:10	<i>Authors</i> Maria Teresa Bianchi, Raffaele de Socio Title Female CEOs and Corporate Performance	<i>Valentina Santolamazza, Edoardo D'Andrassi, Yael Piperno, Andrea Andriulo</i> Gender Diversity in Italian Banking Foundations: Between Policy and Practice	<i>Marialuigia Di Giampietro, Barbara Iannone</i> From Gender Commitments to Assurance Readiness: Governing Gender Disclosure under the CSRD – Evidence from Ferrovie dello Stato
18:10 - 18:30	<i>Authors</i> Paola Paoloni, Veronica Procacci, Silvia Ievoliella Title Making Gender Measurable? Accountability and Reporting Design in the Voluntary ESRS for Non-Listed SMEs	<i>Giuseppe Modaffari, Nicolò Paoloni, Pedro Seva-Larrosa, Francisco Garcia-Lillo</i> Gender in Sustainable Governance: mapping trends and future directions through a multi-level Bibliometric analysis	<i>Paola Paoloni, Giuseppe Modaffari, Martina Manzo</i> Conceptualizing Economic Violence: a Structured Literature Review
18:30 - 18:50	<i>Authors</i> Title		<i>Alejandra Sevilla-Guzman</i> Digital Financial Inclusion and CSR Disclosure: Evidence from Non-Financial Reporting in Italy and Board Gender Diversity